



Dear LIT Applicants and Parents:

We are excited to provide you with this great opportunity for *Summer 2022*. Below you will find an overview on the LIT program, as well as the application and reference forms. Please complete and submit the application, essay and **two** reference forms to the Center. Returning BJP LIT applicants do not need to resend reference forms. There is no deadline for applying, but spaces will be filled by approved applicants on a first-come-first-serve basis. Upon placement, we will email you an acceptance packet, with necessary forms, and inform you of the week you will be assigned. Please allow 2-3 weeks to receive confirmation. **Confirmation will be received via email so please provide a working email address!** Please understand that past participation does NOT guarantee placement.

To protect our staff, campers, and community all 2022 LIT's will stay with their assigned cabin and camper group for the week. Returning LIT's will not have the option of choosing a focus area.

### **Purpose**

The LIT program was developed to help guide youth as they hone and develop their leadership skills. The Camping Program will increase awareness of personal responsibility and character development. The program strives to provide youth with necessary life skills for lifelong fulfillment.

### **Qualifications**

The program is designed to provide youth with leadership skills in a residential camp setting. Youth between the ages of 15-17, and meet current camper physical requirements, are considered candidates and are encouraged to apply.

### **Selection Process**

Any youth wishing to participate in the program should obtain an application from the camp website. The applicants will be considered on a first-come-first-serve basis, as long as spaces are available. **New applicants** are required **two** written references from an adult other than a relative. County 4-H Agents should refer any 4-H youth interested to the Center they wish to attend. Agents are also encouraged to be references for applicants. Past participation does not guarantee placement.

Please **Submit** all application materials by mail to Betsy-Jeff Penn 4-H Educational Center, LIT Program, 804 Cedar Lane, Reidsville, NC 27320.  
Or by email to Caleb Cochran: [cjcochr2@ncsu.edu](mailto:cjcochr2@ncsu.edu)

After reviewing the **FULL** application of all materials, essay and references, candidates will be notified of the status of their application, within 2-3 weeks of receipt. The camp may conduct an interview with the applicant if needed. Regardless of the number of years a person has been associated with the camp, the process starts new each year with a new application. The Center reserves the right to reject any candidate that lacks the maturity to be a role model for children.

### **Role of a LIT**

The Program is designed to allow youth a leadership role in our camp settings. The LIT will be assigned a staff mentor for the week. To protect the camp and LIT's they will not be allowed to supervise children alone. Behavior must be professional and beyond reproach. Any violations of camp policy will be dealt with by the appropriate action and may result in immediate removal from the program. All LIT's are limited to 2 weeks participation, per summer. LIT's will be placed with campers with at least 2 years difference in age.

The program is designed to promote the development of life skills. Some exceptional participants may be asked to apply for paid staff positions. However, **even successful completion of the program does NOT indicate a "graduation" into a staff position.** Please understand this.

### **Fees**

- **\$400 without online training, \$300 if online training is complete.**
- **LIT Orientation Training is required for the \$300 rate.** Any LIT not completing the orientation will be required to pay the full **\$400** camping fee.
  - LIT orientation will be conducted through **online training.**
  - Directions to enroll in the online training will be sent out via email with the acceptance packets.
- Fees will NOT be refunded due to poor performance or unacceptable behavior.

Please send completed applications and references to:

Betsy-Jeff Penn 4-H Educational Center  
LIT Program  
804 Cedar Lane  
Reidsville, NC 27320

Or email to Caleb Cochran: [cjcochr2@ncsu.edu](mailto:cjcochr2@ncsu.edu)

If you have any questions or concerns, please contact me by phone at 336-349-9445 or by email at [cjcochr2@ncsu.edu](mailto:cjcochr2@ncsu.edu). Thank you.

Sincerely,  
Caleb Cochran  
Summer Camp Director

# Leader in Training Application

Betsy-Jeff Penn 4-H

Educational Center

Have you been a CIT/LIT before?

If yes, where were you a CIT/LIT?

Please indicate the week(s) you would like to apply for. Rank 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> choices:

Applying for 1 week \_\_\_ or 2 weeks \_\_\_ **\*\*If a given week does not fill up, you may be asked to move to your second choice.**

June 19<sup>th</sup> - June 24<sup>th</sup> \_\_\_\_\_ June 26<sup>th</sup> - July 1<sup>st</sup> \_\_\_\_\_ July 3<sup>rd</sup> - July 8<sup>th</sup> \_\_\_\_\_

July 10<sup>th</sup> - July 15<sup>th</sup> \_\_\_\_\_ July 24<sup>th</sup> - July 29<sup>th</sup> \_\_\_\_\_

Related Experience (organizations, clubs, volunteer work, jobs, where you have taken a leadership role)

Name of organization	Dates	Role

**ESSAY** (Please attach additional pages.)

*“The idea behind the North Carolina 4-H Camping Team’s LIT program is to foster the development of leadership skills. The program is designed to increase awareness of personal responsibility and character development, in order to provide youth with necessary life skills for future success.”*

Base your essay on the statement above. Include how you will foster these “life skills” in the campers you will be working with. In addition, include how you believe you will grow as a young, responsible leader. You may use specific examples from past experiences if you wish.

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Or **Submit** applications to Caleb Cochran: [cjcochr2@ncsu.edu](mailto:cjcochr2@ncsu.edu)

Phone: 336-349-9445

Fax: 336-634-0110

Qualified applicants will be placed on a first-come-first-serve basis, as spaces are available.

## Betsy-Jeff Penn 4-H Educational Center Reference for LIT Program

Please take a few moments to complete the reference form for the LIT applicant.  
Applicants are not considered until references are completed.

Name of Applicant:

Reference Name:

Phone/contact info:

***The LIT (Leader in Training) Program at Betsy-Jeff Penn is targeted for youth ages 15-17. The idea behind the North Carolina 4-H LIT program is to foster the development of leadership skills. The program is designed to increase awareness of personal responsibility and character development, in order to provide youth with necessary life skills for future success.***

1. For how long and in what capacity have you known the applicant?
2. Why do you believe this person would be interested in a LIT program working with children ages 8-14?
3. How does the applicant relate to his/her peers?
4. How does the applicant relate to children?
5. How does the applicant interact with authority figures/supervisors?
6. What three words would you choose to describe the applicant?
7. What would the applicant contribute to the program?
8. What are some areas that the applicant could improve upon?
9. Tell us about the applicant's level of maturity, responsibility, and enthusiasm?
10. Additional comments:

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Please return to: Betsy-Jeff Penn 4-H Educational Center, LIT Program  
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