

## Lodging Policies for the North Carolina 4-H Youth Development Program

### **1. Lodging Assignments for 4-H Programs Based on Gender Identity**

1.1 North Carolina 4-H is operated by North Carolina Cooperative Extension (NCCE), a program of North Carolina State University (NC State), and, therefore, follows not only state and federal law but also applicable NC State policies, rules, and regulations. Under Title IX, 20 U.S.C. §1681 et seq., “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.” And, under NC State POL 04.25.05, NC State prohibits Discrimination and Harassment based on Protected Status (which includes sex, sexual orientation, and actual or perceived gender identity) and Retaliation based on engagement in a Protected Activity. This section 1 sets forth a policy intended to promote an environment free of harassment, discrimination, or retaliation based on an individual’s protected statuses including, but not limited to, sexual orientation, gender identity, and gender expression.

1.2 Consistent with the laws and policies referenced in section 1.1 above, our practice is to make cabin, hotel, and other lodging assignments for 4-H programs according to the participant’s age/grade level and gender identity listed in registration and application materials. Due to capacity and staffing limitations, North Carolina 4-H cannot accommodate requested lodging changes once a program is in session.

### **2. Overnight Lodging for Adults and Youth at 4-H Programs**

2.1 This section 2 sets forth a policy intended to promote a safe environment for youth at 4-H overnight functions.

2.2 In assigning 4-H program participants to lodging for overnight activities or events, it is our practice not to place an unrelated adult in a private sleeping room with youth or to place youth under the age of 18 in a private room. Typically, youth will be assigned private sleeping space with other youth who are within a three-year age range. No more than one youth may be permitted to sleep in/on any bed, air mattress, bunk, or hide-a-way sleeper. Exceptions to this practice may only be granted by the agent-in-charge and with written consent from the parent/guardian. Appropriate forms of consent include the completion of a form provided to the parent/guardian by the 4-H agent or an email from the parent, in which the parent explicitly states approval.